

Required Federal Accessibility and Nondiscrimination Notice



NORTHWOODS
SURGERY CENTER

Discrimination is against the law

Northwoods Surgery Center (NSC) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. NSC does not exclude people or treat them differently because of their race, color, national origin, age, disability, or sex.

Northwoods Surgery Center provides:

Free aids and services to people with disabilities so they may communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, please call 218-471-1220.

If you believe that NSC has failed to provide these services, or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Northwoods Surgery Center, Clinical Director, 502 N. 6th Ave. W., Virginia, MN 55792, Ph: 218-471-1220, Fax: 218-471-1230. You can file a grievance in person, by mail, fax or email. If you need help filing a grievance, the NSC Clinical Director is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Right Complaint Portal available at:

<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail, phone or fax at: U.S. Department of Health and Human Services, 200 Independence Avenue S.W., Room 509F, HHH Building, Washington DC 20201, 800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-218-471-1220

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-218-471-1220.

XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-218-471-1220.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-218-471-1220

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-218-471-1220。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-218-471-1220.

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການ ຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ຄຸ້ມຄອງ ພ້ອມໃຫ້ທ່ານ. ໂທ 1-218-471-1220.

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዙዎት ተዘጋጅተዋል። ወደ ሚክተለው ቁጥር ይደውሉ 1-218-471-1220

သတိပြုရန်- အကယု၍ သဒ္ဓညူ ဂျမနွစကား ကို ဝေပျဟပါကာ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အကြံက စီစဉ်ဆောင်ရွက်ပေးပါမည့်။ ဖုန်းနံပါတ် ၁-၂၁၈-၄၇၁-၁၂၂၀

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-218-471-1220

ប្រយ័ត្ន: បរិស្ថានជាអ្នកនិយាយភាសាខ្មែរ, បសវនករជំនួយខ្លួនភាសា ហោយមិនគិតថ្លៃ រួម គឺអាចមានសំរាប់ រើអ្នក ចូរ ទូរស័ព្ទ 1-218-471-1220

الملاحظة لغوية المساعدة خدمات فإن اللغة، اذكر ت تحدث ك نت إذا بملاحظة 1-218-471-1220 ات صل برقم . ي الامجان لك ت توافق ر

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-218-471-1220

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-218-471-1220

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-218-471-1220